

## **OCONEE COUNTY PARKS AND RECREATION DEPARTMENT CODE OF CONDUCT**

The following Code of Conduct applies to all Oconee County Parks and Recreation Department program participants, users of park facilities and park patrons. All individuals and organizations will be held to the Code of Conduct when using facilities administered by the department. The rights of certain individuals are protected by the Americans with Disabilities Act and appropriate disciplinary safeguards are allowed to these individuals. Violations to the Code of Conduct will be addressed on a case by case basis.

### **Expected Behavior**

- Demonstrate respect and self-control
- Act in a courteous and polite manner
- Maintain a safe environment
- Promote a fun and healthy atmosphere
- Display respect towards public and private property, equipment and supplies
- Comply with directions from staff, officials and/or instructors
- Accept the decisions of contest officials
- Follow the spirit and letter of the game
- Refrain from use of tobacco or alcohol products
- Adhere to county and department rules and policies
- Promptly report suspected violators to park staff

### **Unacceptable Behavior**

- Failure to cooperate with staff directives
- Verbal abuse, threats or inappropriate gestures
- Actions that disrupt or obstruct program, event or use of park
- Vandalism, theft, littering or damaging public or private property
- Physical confrontations and/or violence
- Usage of tobacco products
- Distribution and/or consumption of alcohol or other drugs
- Using park property for private instruction and/or services not approved by the department
- Soliciting, posting or advertising on county property that is not approved by the department
- Possession of obscene or suggestive materials or photos
- Engaging in any unlawful activity
- Unauthorized use of facilities
- Noncompliance with department rules and regulations

### **Discipline Policy**

Noncompliance with the stated policy may result in any of the following actions:

- Parent/Guardian notification
- Verbal warning
- Temporary loss of participation privileges
- Suspension or expulsion from department facilities and/or programs
- Criminal trespass citation
- Reporting unlawful activity to the proper legal authorities for further action
- Forfeiture of paid fees for suspensions or expulsions from department programs

**Appeals Policy**

If you are unsatisfied with any disciplinary action taken, you must first attempt to resolve the problem with the staff person and/or their immediate supervisor. This appeal may be made verbally or in written form. If the problem is still not resolved, you should make a written appeal to the Deputy Director of Programs. This action should be taken within three working days from the incident in question. The Deputy Director of Programs will respond to your written appeal within five working days.

**National Alliance for Youth Sports**

Coaches must adhere to the NYSCA Code of Ethics and Parents must follow the PAYS Code of Ethics

**Tobacco Free Parks**

Oconee County Parks and Recreation Department is tobacco free and restricts tobacco usage in all county parks facilities and on all county parks properties. As such, tobacco usage is not permitted in any indoor or outdoor areas within county parks.